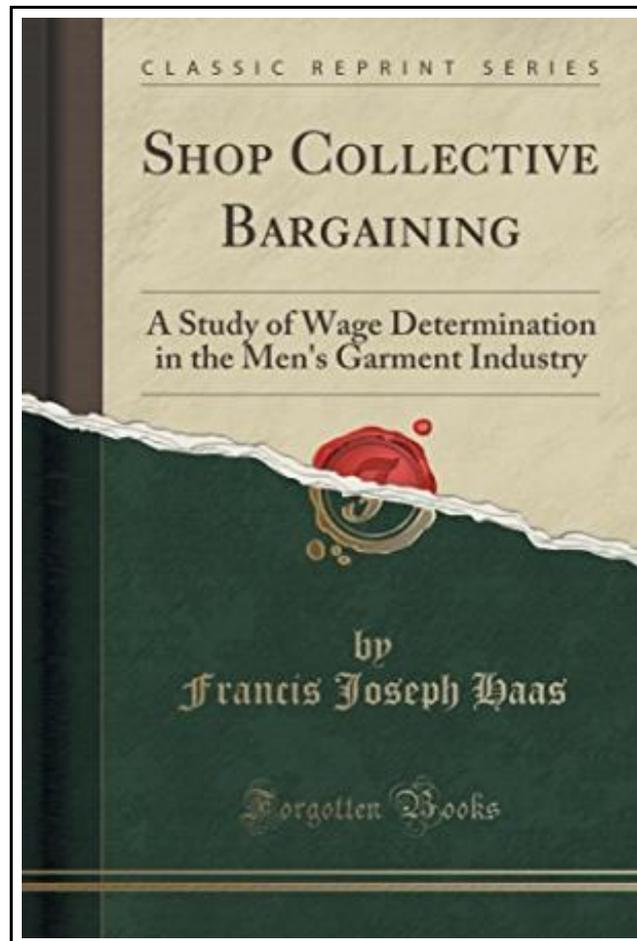


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Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.Excerpt from Shop Collective Bargaining: A Study of Wage Determination in the Men s Garment Industry Pagt Chapter V Wage Determination Under the Agreement. Introduction. I. The wage problem stated: (1) Economic structure of the industry; (a) competitive character, little capital required, (b) styles and consumers demands, (c) the piece system. (2) Actual difference among shops, (a) history of the shop, (b) type of management, (c) quality of product. II. Meeting the wage problem: (1) The piece rate system; (a) nature of the system, (b) extent of piece work in the industry, (c) attitude of employers toward piece work, (d) attitude of union toward piece work, (e) making of piece rates, (f) rules governing the making of piece rates. III. Meeting the wage problem: (1) The time system; (a) extent, (b) employers attitude, (c) union attitude, (d) determination of time wages. (2) The standards of production system; (a) employers attitude, (b) union attitude, (c) determination of standards of production 81 Chapter VI Influence of the Impartial Machine by on Wages. Introduction. I. Influence of the two local boards on local wages: (1) Influence of the lower board on local wages; jurisdiction, guiding principles, procedure. (2) Influence of the higher board on local wages; jurisdiction, powers, procedure. II. Influence of the two local boards on national wages; (1) Obstacles to national standardization. (2) Attitude of employer and union toward national uniformity. (3) Conclusion 125 Chapter VII Worker, Employer, and Consumer Under the Agreement. Introduction. I. Protection accorded the worker: (1) Immunity from arbitrary discharge. (2) Equal distribution of work. (3) Joint Determination of working rules. II. Protection accorded the employer: (1) Proper production; strikes and stoppages, under-production, labor-saving machinery. (2) Stabilized market conditions. III. Protection accorded the consumer: (1) Proper production: cost of strikes, normal output, labor-saving machinery, stabilized market conditions. About...

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