



An Honest Chance How to Give a Problem Employee AN HONEST CHANCETo Improve or Leave in Five Stress-Free Steps

By Marvin Franklin

iUniverse. Paperback. Book Condition: New. Paperback. 110 pages. Dimensions: 9.1in. x 6.2in. x 0.3in. You can - contrary to popular opinion - take the stress out of managing problem employees. An Honest Chance assists every manager by offering five steps to help deficient employees acclimate or leave - thus improving the work environment for everyone. Productivity and morale will go up. Employee lawsuits and discrimination cases will go down. Unsatisfactory workers will leave more quickly. Good workers, who just seemed to be problems, will become productive. Every now and then, we find that a dilemma is resolved by something so simple, so natural, that we feel it has been familiar to us our entire life. That is how managers react when reading the Five Phases of working with problem employees. Sooner or later, almost every manager has at least one troublesome employee - someone who can undermine the organizations effectiveness and perhaps the managers own career. Five-Phase Awareness has been used by thousands of managers who discovered the key to success. They learned how to recognize which phase an employee is in, then proceed immediately to the next step with confidence. The Five Phases guide every move. Short case studies, taken...



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